



Southridge First School

We are Safe to Learn!

(Anti-Bullying – our policy)

This policy was compiled by pupils on our School Council



Safe to Learn Policy

Vision Statement

We would like all the children in our school to feel safe and happy and follow our core values of Friendship, Kindness, Honesty, Respect and Responsibility.

What is bullying?

Bullying is when other children do something again and again that makes other people sad and hurts them.

There are different types of bullying are there?

- kicking, hitting etc.
- Verbal: name calling,
- Cyberbullying : this is defined as the use of Information and Communications Technology (ICT), particularly mobile phones and the Internet, deliberately to upset someone else.

How do we know if someone is being bullied?

Children may be shy and nervous, or feel poorly,

How can we stop bullying?

At Southridge First School we know that bullying in any form is not acceptable.

- Promotes a whole school ethos of respect and we stop bullying by our special core values - they are the 'Magic Dust' that is sprinkled around our school to keep us safe.
- All the teachers and other adults in school listen to the children and watch out for things happening
- All the children know who they can talk to.
- Everyone works together to help make our school a safe place to learn.

Pupils who have bullied will be helped by:

- discussing what happened
- discovering why the pupil became involved
- establishing what went wrong and the need to change
- speaking to our parents to help the child doing it become a kinder person

Roles and Responsibilities

Mr Willcock and Mrs Statham are the adults who will oversee and keep records of incidents of bullying. However everyone has a responsibility to look out for signs of bullying behaviour. Responsibility is one of our core values and is really important.

They will always try to:

- a) Work with class teachers to ensure that all incidents of bullying are responded to promptly
- b) Record incidents
- c) Inform other adults, parents and carers
- d) Follow up and monitor incidents

What do we do if we are being bullied:

If we are bullied or feel unhappy

Step 1 Use the Friendship Box placed in classrooms	Step 1 Talk to an adult - a teacher, support staff, lunchtime staff, school councillor, buddy or friend	Step 1 Ask your Mum or Dad to talk to your teacher
---	--	---

Step 2

- Talk to your class teacher to discuss worries
- Your class teacher will tell Mr Willcock, our Headteacher
- Mr Willcock and the class teacher meets with bullied child to discuss ways forward
- We will always have a follow up meeting to check you are alright